

**GOVERNMENT OF INDIA**  
**MINISTRY OF HEALTH AND FAMILY WELFARE**  
**DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**RAJYA SABHA**  
**UNSTARRED QUESTION NO. 3717**  
**TO BE ANSWERED ON THE 5<sup>TH</sup> APRIL, 2022**

**MEASURES TAKEN TO ENCOURAGE DOCTORS TO PRACTISE IN VILLAGES**

**3717. SHRI DEREK O' BRIEN:**

Will the Minister of **HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) the steps being taken to balance the demand-supply gap of doctors since two-thirds of the population still live in villages and two-thirds of doctors are living in towns and cities; and
- (b) the steps being taken to encourage doctors to practise in villages?

**ANSWER**  
**THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND**  
**FAMILY WELFARE**  
**(DR. BHARATI PRAVIN PAWAR)**

(a) to (b): Public Health and Hospitals is a State Subject, hence all the matters related to health system strengthening, including rural areas, lies with the respective State/UT Governments. However under National Health Mission, Ministry of Health & Family Welfare provides financial and technical support to States/UTs to strengthen their healthcare systems including support for recruitment of doctors based on the requirements posed by them in their Programme Implementation Plans (PIPs) within their overall resource envelope.

Under NHM, following types of incentives and honorarium are provided for encouraging doctors to practise in rural and remote areas of the country:

- Hard area allowance to specialist doctors for serving in rural and remote areas and for their residential quarters so that they find it attractive to serve in public health facilities in such areas.
- Honorarium to Gynecologists/ Emergency Obstetric Care (EmoC) trained, Pediatricians & Anesthetist/ Life Saving Anaesthesia Skills (LSAS) trained doctors is also provided to increase availability of specialists for conducting Cesarean Sections in rural & remote area.

- Incentives like special incentives for doctors, incentive for ANM for ensuring timely ANC checkup and recording, incentives for conducting Adolescent Reproductive and Sexual Health activities.
- States are also allowed to offer negotiable salary to attract specialist including flexibility in strategies such as “You Quote We Pay”.
- Non-Monetary incentives such as preferential admission in post graduate courses for staff serving in difficult areas and improving accommodation arrangement in rural areas have also been introduced under NHM.
- Multi-skilling of doctors is supported under NHM to overcome the shortage of specialists. Skill upgradation of existing HR is another major strategy under NRHM for achieving improvement in health outcomes.
- As per Section (51) of the NMC Act, 2019, the regulations of National Medical Commission of India provide for incentive of marks at the rate of upto 10% for each year service in rural/ remote/ difficult areas of the State and maximum upto 30% in NEET (PG) for admission to PG medical courses. Further, 50% medical diploma seats are reserved for the in-service medical doctors of the State Government who have served in remote and/ or difficult areas.

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