

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL AND TRAINING)

RAJYA SABHA
UNSTARRED QUESTION NO. 604
(TO BE ANSWERED ON 02.12.2021)

SC/ST/OBC EMPLOYEES IN SENIOR GOVERNMENT POSTS

604 SHRI MALLIKARJUN KHARGE:

Will the **PRIME MINISTER** be pleased to state:

- (a) The percentage of SC/ST/OBC employees in Group A level across various Central Government ministries/agencies and PSUs, category-wise;
- (b) The percentage of SCs/STs/OBCs currently employed at the Under Secretary level and above, category-wise;
- (c) Whether there is a systematic trend of low percentage of SCs/STs/OBCs in senior Government posts; and
- (d) If so, the reasons therefor and steps that are being considered to make the senior posts more inclusive and diverse?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a): As per information received from 56 Ministries/Departments of the Central Government including their attached/subordinate offices, the percentage of SC, ST and OBC employees in Group 'A', as on 01.01.2019, is 14.15, 6.4 and 16.29, respectively. Representation of SCs, STs and OBCs at the Managerial/Executive level in the Central Public Sector Enterprises under different Ministries/Departments, as on 31.3.2020, as per data received from Department of Public Enterprises, is 16.28%, 6.93% and 19.50%, respectively.

(b) to (d): The detailed status including the trend of representation of SCs/STs/OBCs in Group A services, which, *inter-alia*, includes officers of the level of Under Secretary and above, is enclosed as Annexure-I.

Annexure referred to in part (b) to (d) of the Rajya Sabha Unstarred Question No. 604 to be answered on 02.12.2021

Percentage of SCs/STs/OBCs in Group A posts in the Ministries/Departments from 01.01.2017 to 01.01.2020					
As on	Total Number of Ministries/ Departments which provided information	Percentage of SCs	Percentage of STs	Percentage of OBCs	
01.01.2017	76	13.2	5.6	13.4	
01.01.2018	70	13.1	5.5	15.0	
01.01.2019	56	14.2	6.4	16.3	
01.01.2020	45	13.4	6.0	16.4	